

PERSONNEL

Staff Participation in Political Activities

The board recognizes the right of its employees, as citizens, to engage in political activities. A staff member may seek an elective office provided that the staff member does not campaign on district property during working hours. District property and work time, supported by public funds, may not be used for electoral or partisan political purposes.

In the event the staff member is elected to office, the employee may request a leave of absence in accordance with the leave policies of the district or the provisions of any applicable collective bargaining agreement. District employees who hold elective or appointive public office in an organization are not entitled to time off from their district duties for reasons incident to such offices unless the circumstances surrounding the leave request qualify under leave policies of the district.

Staff engaged in political activities remain subject to district policy 5250 regarding staff expression, including specifically with regard to off-campus expression, to the same extent as other staff members.

Cross References:

5250

Staff Expression

Legal References:

RCW 41.06.250

Political Activities

RCW 42.17A.555

Use of public office or agency facilities in campaigns—
Prohibition—Exceptions

Adoption Date:

March 23, 2022